

Gusher Pty Ltd

Environmental Management Policy



Gusher has made a strong commitment to environmental best practice in all areas of construction. Gusher is committed to continual improvement. These high standards of practice can also deliver benefits to the environment, society and economy

Gusher:

- Identifies and manages all operational environmental impacts, and the associated risks and opportunities;
- Minimises waste-to-landfill and greenhouse gas emissions, is continually working to reduce the consumption of power, water and natural resources whenever practicable, employs environmental considerations in purchasing decisions and continue to identify areas for improved performance;
- Works closely with subcontractors, employees, clients, suppliers and other interested parties to continually improve work practices and systems;
- Sets environmental objectives, targets and monitor our progress against these year on year;
- Ensures that sufficient resources and capabilities are available to deliver our policy commitments;
- Provides adequate information and training to enable environmental impacts and opportunities to be identified, prioritised and managed effectively;
- Incorporates environmental management considerations, prevention of pollution into all core business plans and management practices;
- Complies with applicable legal and other requirements, relevant government policies and relevant environmental management plans;
- Actively promotes and encourages the adoption of ecologically sustainable work practices in all company operations; and
- Makes available our policy to the public on our website.

The managing director has overall responsibility for policy development and implementation in accordance with the requirements of ISO 14001.

Management at all levels are required to support our policy commitments and to ensure that subcontractors, employees and suppliers understand and comply with arrangements for policy implementation.

This policy applies to all Gusher construction sites and will be reviewed every three years, or more frequently if necessary, dependant on legislative or operational changes.

Authorised: B.L. Malady, Managing Director

Signed:

A handwritten signature in black ink, appearing to read "B.L. Malady".